

Personality

Mr. C.G Shanmugam committed to commitment, addicted to achievement and motivation comes from within and is contagious.

Modules Trained

- Behavioral Skills for Organizational Culture.
- Entrepreneurship.
- Personality Development.
- Managerial Skills.
- Content Development.

Clients

- GMR Group, RAXA Security Services Ltd, Prism Books, Rejuvenate India Limited, MeritTrac, LabourNet, Relationships World & Dr. Ambedkar Institute of Technology etc.

Qualification

- ✓ B.A., B.Lib. Sc. Diplomas in French and German.

Experience

- ✓ GMR Group: 2005 -2009 – Manager HR.

- ❖ Designed, structured and rolled out Values and Beliefs across GMR Group.
- ❖ Designed and structured PMS and Compensation policies as a part of PCMM Initiative.
- ❖ Integrated Values and Beliefs to the Business Processes, like Performance Management System.

- ✓ HR and KM Consultant: 2003-2005.

- ❖ Developed KM Land Acquisition Case Study for Hyderabad.
- ❖ International Airport Ltd.

- ❖ **Developed HR Induction Manual for GMR Group.**
- ❖ **Requirement analysis study for Juvenile Justice System for the Department of Women and Child Welfare– Government of Karnataka.**
- ❖ **Process documentation and training and user manuals - For a software application for the bridge program of children for Government of Karnataka and UNICEF.**

✓ **MindTree Consulting: 2001-2003 – Knowledge Librarian.**

- ❖ **Edited and managed content submissions.**
- ❖ **Educated and motivated employees to start and manage.**
- ❖ **Communities of Practice (COP) in various knowledge and subject domains.**
- ❖ **Educated employees in what to and how to contribute to the KM intranet.**
- ❖ **Edited and managed the content for KM Intranet.**

✓ **Eicher Consultancy Services: 1996-2000 – Knowledge Manager.**

- ❖ **Created and managed Industry, Management and Client Databases.**
- ❖ **Providing Customized Knowledge packets based on consultants requests.**

✓ **HMT Ltd: Deputy Manager Documentation 1980-1996.**

- ❖ **Created and managed Management and Industry Databases.**
- ❖ **Editing and bringing Management Digests for Middle and Top Management personnel.**
- ❖ **Sourcing and managing HR resources for OD and Training programs and workshops – like Psychological tests, Management Films, Facilitation resources.**
